

KERNEL HOLDING S.A.
société anonyme
Registered office: 9, rue de Bitbourg
L-1273 Luxembourg
R.C.S. Luxembourg B 109.173
(the “Company” or “Parent Company”)

NOTICE TO THE SHAREHOLDERS

We hereby give you notice of the

ANNUAL GENERAL MEETING OF SHAREHOLDERS

to be held on 11 December 2023 at 3:00 p.m. (Luxembourg time) at the registered office of the Company, at 9, rue de Bitbourg, L-1273 Luxembourg, with the following agenda:

AGENDA

1. Acknowledgement of certain conflicts of interest;
2. Presentation and approval of the management report of the board of directors and the report of the independent auditor of the Company;
3. Approval of the Consolidated Financial Statements of the Company for the financial year ended on 30 June 2023;
4. Approval of the Parent Company’s Annual Accounts (unconsolidated) for the financial year ended on 30 June 2023;
5. Approval of the dividend for the financial year ended on 30 June 2023 ;
6. Granting discharge to the directors of the Company;
7. Renewal of the mandate of Mr. Andrii Miski-Oglu as independent non-executive director of the board of directors of the Company;
8. Renewal of the mandate of Mrs. Daria Anna Danilczuk as non-executive director of the board of directors of the Company;
9. Renewal of the mandate of Mr. Mykhaylo Mishov as non-executive director of the board of directors of the Company;
10. Acknowledgement of the termination of the mandate of Mrs. Viktoriia Lukianenko as executive director of the Company and granting her discharge for the exercise of her mandate;
11. Renewal of the mandate of Mrs. Anastasiia Usachova as director of the board of directors of the Company;
12. Renewal of the mandate of Mr. Yuriy Kovalchuk as director of the board of directors of the Company;
13. Renewal of the mandate of Mr. Yevgen Osypov as director of the board of directors of the Company;
14. Appointment of Mr. Sergiy Volkov as director of the board of directors of the Company;
15. Approval of the remuneration of non-executive directors of the board of directors of the Company;
16. Approval of the remuneration of executive directors of the board of directors of the Company;
17. Granting discharge to the independent auditor of the Company for the financial year ended on 30 June 2023;
18. Renewal of the mandate of PwC Société cooperative, having its registered office at 2, rue Gerhard Mercator B.P. L-1014 Luxembourg, registered with the Luxembourg Trade and Companies’ Register under number B 65 477, as independent auditor of the Company in respect to the audit of the consolidated and unconsolidated annual accounts of the Company for a one-year term mandate, which shall terminate on the date of the annual general meeting of shareholders to be held in 2024;
19. Amendment of the management incentive plan adopted by extraordinary general meeting of the Company held on 30 August 2021; and
20. Amendment of the remuneration policy.

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IMPORTANT INFORMATION FOR PARTICIPATING IN THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

This information has been prepared to indicate the steps that should be taken by the shareholders in order to participate in the general meeting of shareholders. This document should be read in conjunction with the Company's articles of association and applicable provisions of Luxembourg law.

The Company's issued share capital is set at seven million nine hundred twenty-two thousand six hundred twenty-four US Dollars and sixty-four cents (USD 7,922,924.64) and is divided into three hundred million thirty-one thousand two hundred and thirty (300,031,230) shares without indication of a nominal value. Each voting share entitles the holder thereof to one vote.

Right to participate at the annual general meeting of shareholders

As indicated in the notice published on **10 November 2023** on the website of the Warsaw Stock Exchange (<https://www.gpw.pl/company-factsheet?isin=LU0327357389#reportsTab1>) and the website of the Company (www.kernel.ua) as well as filed with the Luxembourg Trade and Companies' Register and published on the *Recueil électronique des sociétés et associations* and in the Luxembourg newspaper "Tageblatt" any shareholder who holds one or more share(s) of the Company on **27 November 2023 at 12:00 a.m. (Luxembourg time)** (the "**Record Date**") shall be admitted to the annual general meeting of shareholders.

Shareholders who wish to participate in person, or via proxy, or via voting form at the annual general meeting of shareholders should notify the Company and the operator or depository or sub-depository of their intention to participate by returning the participation form to the Company to Kernel Holding S.A., 9, rue de Bitbourg, L-1273 Luxembourg, or by e-mail to ir@kernel.ua, and to the operator or depository or sub-depository no later than **27 November 2023 at 12:00 a.m. (Luxembourg time)**. Shareholders shall provide the Company with the relevant documentation evidencing their ownership (such as depository certificates issued by financial institutions, custodian banks and investment brokers maintaining securities account) of the shares no later than **6 December 2023 at 12:00 p.m. (Luxembourg time)**.

Shareholders whose shares are held through the operator of a securities settlement system or with a professional depository or sub-depository designated by such depository and who wish to vote via the electronic system in relation to the annual general meeting of shareholders must give voting instructions to the chairman of the annual general meeting of shareholders, via the electronic system of the operator of a securities settlement system or with a professional depository or sub-depository designated by such depository. The operator of a securities settlement system or a professional depository or sub-depository designated by such depository must, prior to the annual general meeting of shareholders, provide (i) a spreadsheet of the voting instructions in relation to the votes cast including a proxy to the chairman of the annual general meeting of shareholders, to be returned to the Company prior to the date of the annual general meeting; (ii) a certificate certifying the number of shares recorded in their account on the Record Date.

The free transferability of the shares shall remain unaffected by the convening and holding procedures of the annual general meeting of shareholders. Shareholders who wish to vote through proxies or voting forms shall submit the proxy or voting form by mail to the registered office of the Company to Kernel Holding S.A., 9, rue de Bitbourg, L-1273 Luxembourg or by e-mail to ir@kernel.ua, no later than **8 December 2023 at 12:00 a.m. (Luxembourg time)**.

Proxies, participation forms and voting forms are available on the website of the Company (<https://www.kernel.ua/investor-relations/shareholder-meetings/>), or upon demand made in writing to Kernel Holding S.A., 9, rue de Bitbourg, L-1273 Luxembourg, or by e-mail to ir@kernel.ua.

Proxies, participation forms and voting forms provided on the website of the Company (www.kernel.ua) may be used and will be taken into account. One person may represent more than one shareholder.

Whether or not you propose to attend the annual general meeting of shareholders in person, we request that the participation form and/or proxy and/or voting form are to be completed and returned in accordance with the instructions printed thereon.

Completion and return of a proxy or voting form will not prevent shareholders from attending and voting at the annual general meeting of shareholders, should they so wish.

Right to have new items added to the agenda of the annual general meeting of shareholders.

One or more shareholders holding together at least 5% of the share capital of the Company may:

- Add new items on the agenda of the annual general meeting of shareholders;
- File proposed resolutions in relation with the items of the agenda or the additional items.

Such requests must be sent to the Company in writing by mail to Kernel Holding S.A., 9, rue de Bitbourg, L-1273 Luxembourg or by e-mail to ir@kernel.ua by **17 November 2023 at 12:00 a.m. (Luxembourg time)**.

Such requests should enclose the related proposed resolutions and should indicate a mail or e-mail address to which the Company may send an acknowledgment of receipt. The Company will acknowledge the receipt of such requests within 48 hours upon receipt.

The Company will publish an updated agenda of the annual general meeting of shareholders at the latest on **24 November 2023 at 12:00 a.m. (Luxembourg time)**.

Language

The annual general meeting of shareholders will be conducted in English. Please note that the English language version of all resolutions is binding as the resolutions will be adopted in English.

All documents relating to the annual general meeting of shareholders must be delivered to the Company in English. If any document has been prepared in any other language, shareholders should translate such document into English prior to the annual general meeting of shareholders and provide the Company with the translation.

Further questions

Shareholders may address all queries with respect to the annual general meeting of shareholders by email to the following email address: ir@kernel.ua, or to the following address:

Kernel Holding S.A.
9, rue de Bitbourg
L-1273 Luxembourg

On all related correspondence, kindly indicate the following notice:

“2023 Annual General Meeting of Shareholders of Kernel Holding S.A.”

All documentation and information required under the Law of 24 May 2011 implementing the Directive 2007/36 EC of the European Parliament and of the Council of 11 July 2007 on the exercise of certain rights of shareholders at general meetings of listed companies, as amended, including the proposed resolutions will be available on the website of the Company (www.kernel.ua) or may be obtained by sending an e-mail to ir@kernel.ua.

If proxy voting instructions are not provided for a resolution, the proxy will be deemed to abstain from voting on such resolution.

For the proxy to be valid, the name of the shareholder must be identical in the proxy and in the registered depository certificate.

Kindly send the present duly completed and signed participation form and, if applicable, the proxy or the voting form either by email (scanned document) to ir@kernel.ua, or by post to the following address, quoting “2023 Annual General Meeting of Shareholders of Kernel Holding S.A.”:

Kernel Holding S.A.
9, rue de Bitbourg
L-1273 Luxembourg

Anastasiia USACHOVA
Director

Viktoriiia LUKIANENKO
Director