

KERNEL HOLDING S.A.

Société anonyme

Registered office: 9, rue de Bitbourg

L-1273 Luxembourg

R.C.S. Luxembourg: B 109173

(the "**Company**")

**Annual General Meeting of Shareholders of the Company
held on 10 December 2021**

In the year two thousand and twenty one, on the tenth of December, is held the annual general meeting of shareholders (the "**General Meeting**") of the company "**KERNEL HOLDING S.A.**", a *société anonyme*, having its registered office at 9, rue de Bitbourg, L-1273 Luxembourg, registered with the Luxembourg Trade and Companies' Register (*Registre de Commerce et des Sociétés de Luxembourg*) under number B 109173, incorporated pursuant to a notarial deed of Jean Seckler dated 15 June 2005, published in the *Mémorial C, Recueil des Sociétés et Associations*, number 1261 of 24 November 2005.

The General Meeting is declared open at 3:00 p.m. CET with Mr. Max Kremer, *avocat à la Cour*, residing professionally in Luxembourg, in the chair of chairman, who appointed as secretary Mr. Frédéric Playe, private employee, residing professionally in Luxembourg.

The General Meeting appoints as scrutineer Mrs. Dana Yessimova, private employee, residing professionally in Luxembourg.

The board of the General Meeting having thus been constituted, the chairman declares and the General Meeting agrees that:

I. The General Meeting has been convened by convening notice, containing the agenda and published in accordance with the rules of the law of 24 May 2011 implementing the Directive 2007/36 EC of the European Parliament and of the Council of 11 July 2007 on the exercise of certain rights of shareholders of listed companies:

- in the *Recueil électronique des sociétés et associations* number *RESA_2020_250.591* of 9 November 2021;
 - in the *Tageblatt* of 9 November 2021;
 - on the website of the Warsaw stock exchange as of 9 November 2021;
 - on the website of the group of the Company (www.kernel.ua);
- as it appears from the copies presented to the General Meeting.

II. All the members of the board of directors have been convened to the General Meeting by registered mail sent to them and to the independent auditor (*réviseur d'entreprises*).

III. All the shareholders present or represented, together with the number of their shares, are shown on an attendance list attached to these minutes and duly signed by the board of the General Meeting.

IV. 38,647,514 shares out of a total of 84,031,230 shares in circulation are present or represented at the General Meeting.

V. From then on the General Meeting is duly constituted and can therefore validly deliberate on the following agenda:

AGENDA

1. Presentation and approval of the management report of the board of directors and the report of the independent auditor of the Company;
2. Approval of the Consolidated Financial Statements of the Company for the financial year ended on 30 June 2021;
3. Approval of the Parent Company's Annual Accounts (unconsolidated) for the financial year ended on 30 June 2021;
4. Approval of the dividend for the financial year ended on 30 June 2021;
5. Granting discharge to the directors of the Company;
6. Renewal of the mandate of Pieternel Boogaard as independent non-executive director of the board of directors of the Company;
7. Renewal of the mandate of Nathalie Bachich as independent non-executive director of the board of directors of the Company;
8. Renewal of the mandate of Sergei Shibaev as independent non-executive director of the board of directors of the Company;
9. Renewal of the mandate of Anastasiia Usachova as director of the board of directors of the Company;
10. Renewal of the mandate of Yuriy Kovalchuk as director of the board of directors of the Company;
11. Renewal of the mandate of Viktoriia Lukianenko as director of the board of directors of the Company;
12. Renewal of the mandate of Yevgen Osypov as director of the board of directors of the Company;
13. Approval of the remuneration of non-executive directors of the board of directors of the Company;
14. Approval of the remuneration of executive directors of the board of directors of the Company;
15. Approval and ratification of the diversity, equality and inclusion policy of the Company and its subsidiaries.

After deliberation the General Meeting takes the following resolutions:

FIRST RESOLUTION

The General Meeting, after having reviewed the management report of the board of directors of the Company and the report of the independent auditor of the Company, approves these reports.

This resolution has been adopted by a majority of 38,574,033 votes in favor, 0 votes against. 73,481 votes abstained.

SECOND RESOLUTION

The General Meeting, after having reviewed the management report of the board of directors of the Company and the report of the independent auditor of the Company, approves in their entirety the Consolidated Financial Statements of the Company for the financial year ended on 30 June 2021, with a resulting consolidated net profit attributable to equity holders of the Company of five hundred twelve million seven hundred eight thousand US dollars (USD 512,708,000. -).

This resolution has been adopted by a majority of 38,574,033 votes in favor, 0 votes against. 73,481 votes abstained.

THIRD RESOLUTION

The General Meeting, after having reviewed the management report of the board of directors and the report of the independent auditor of the Company, approves in their entirety the Parent Company's annual accounts (unconsolidated) for the financial year ended on 30 June 2021, with a resulting net loss for Kernel Holding S.A. as parent company of the Kernel Holding S.A. group of fifty-seven million one hundred fourteen thousand three hundred twenty-four US dollars and ten cents (USD 57,114,324.10).

This resolution has been adopted by a majority of 38,574,033 votes in favor, 0 votes against. 73,481 votes abstained.

FOURTH RESOLUTION

The General Meeting approves the proposal of the board of directors (i) to carry forward the net loss of the Parent Company annual accounts (non-consolidated) of fifty-seven million one hundred fourteen thousand three hundred twenty-four US dollars and ten cents (USD 57,114,324.10) and (ii) after allocation to the legal reserve of the Company, to declare a dividend at forty-four cents (USD 0.44) per ordinary share entitled for the dividend for the financial year ended on 30 June 2021. The general meeting delegates to the board of directors to set up record and payment dates for the dividends distribution.

This resolution has been adopted by a majority of 38,408,725 votes in favor, 238,789 votes against. 0 votes abstained.

FIFTH RESOLUTION

The General Meeting decides to grant discharge to the directors of the Company for their management duties and the exercise of their mandates in the course of the financial year ended on 30 June 2021.

This resolution has been adopted by a majority of 37,248,889 votes in favor, 0 votes against. 1,398,625 votes abstained.

SIXTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mrs. Pieterneel Boogaard for a one-year term, decides to renew the mandate of Mrs. Pieterneel Boogaard for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2022.

This resolution has been adopted by a majority of 38,647,514 votes in favor, 0 vote against. 0 votes abstained.

SEVENTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mrs. Nathalie Bachich for a one-year term, decides to renew the mandate of Mrs. Nathalie Bachich for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2022.

This resolution has been adopted by a majority of 38,618,005 votes in favor, 29,509 votes against. 0 votes abstained.

EIGHTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mr. Sergei Shibaev for a one-year term, decides to renew the mandate of Mr. Sergei Shibaev for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2022.

This resolution has been adopted by a majority of 38,408,725 votes in favor, 238,789 votes against. 0 votes abstained.

NINTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mrs. Anastasiia Usachova for a one-year term, decides to renew the mandate of Mrs. Anastasiia Usachova for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be

held in 2022.

This resolution has been adopted by a majority of 36,134,838 votes in favor, 2,512,676 votes against. 0 votes abstained.

TENTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mr. Yuriy Kovalchuk for a one-year term, decides to renew the mandate of Mr. Yuriy Kovalchuk for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2022.

This resolution has been adopted by a majority of 35,940,653 votes in favor, 2,706,861 votes against. 0 votes abstained.

ELEVENTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mrs. Viktoriia Lukianenko for a one-year term, decides to renew the mandate of Mrs. Viktoriia Lukianenko for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2022.

This resolution has been adopted by a majority of 35,940,653 votes in favor, 2,706,861 votes against. 0 votes abstained.

TWELFTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mr. Yevgen Osypov for a one-year term mandate, decides to renew the mandate of Mr. Yevgen Osypov for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2022.

This resolution has been adopted by a majority of 38,026,595 votes in favor, 620,919 votes against. 0 votes abstained.

THIRTEENTH RESOLUTION

The General meeting, having acknowledged that fees (*tantiemes*) paid to the non-executive directors for their previous term in office amounted in total to two hundred seventy-three thousand nine hundred seventy-three US dollars (USD 273,973.-), approves the independent directors' fees for the new one-year mandate, which shall terminate on the date of the annual general meeting of shareholders to be held in 2022, for a total gross annual amount of two hundred sixty thousand US dollars (USD 260,000.-).

This resolution has been adopted by a majority of 35,806,177 votes in favor, 2,841,337 votes against. 0 votes abstained.

FOURTEENTH RESOLUTION

The General Meeting, having acknowledged that fees (*tantiemes*) paid to the executive directors for their previous term as members of the board of directors amounted in total to two hundred forty thousand US dollars (USD 240,000. -), approves the executive directors' fees for the new one-year mandate, which shall terminate on the date of the annual general meeting of shareholders to be held in 2022, for a total gross annual amount of two hundred forty thousand US dollars (USD 240,000. -) including two hundred thousand US dollars (USD 200,000. -) to be paid to the chairman of the board of directors.

This resolution has been adopted by a majority of 35,542,747 votes in favor, 3,104,767 votes against. 0 votes abstained.

FIFTEENTH RESOLUTION

The General Meeting, after having reviewed the diversity, equality and inclusion policy of the Company and its subsidiaries, approves and ratifies this policy.

This resolution has been adopted by a majority of 38,647,514 votes in favor, 0 votes against. 0 votes abstained.

There being no further business, the General Meeting closes at 4:30 p.m. CET.


These minutes are adopted on the date indicated above by the chairman, the secretary and the scrutineer of the General Meeting and as evidence thereof are signed by them.



Chairman
Max Kremer



Scrutineer
Dana Yessimova



Secretary
Frédéric Playe