

KERNEL HOLDING S.A.

Société anonyme

Registered office: 19, rue de Bitbourg

L-1273 Luxembourg

R.C.S. Luxembourg: B 109173

(the "Company")

**Annual General Meeting of Shareholders of the Company
held on 10 December 2020**

In the year two thousand and twenty, on the tenth of December, is held the annual general meeting of shareholders (the "**General Meeting**") of the company "**KERNEL HOLDING S.A.**", a *société anonyme*, having its registered office at 19, rue de Bitbourg, L-1273 Luxembourg, registered with the Luxembourg Trade and Companies' Register (*Registre de Commerce et des Sociétés de Luxembourg*) under number B 109173, incorporated pursuant to a notarial deed of Jean Seckler dated 15 June 2005, published in the *Mémorial C, Recueil des Sociétés et Associations*, number 1261 of 24 November 2005.

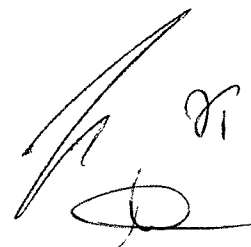
The General Meeting is declared open at 3:00 p.m. CET with Mr. Frédéric Playe, private employee, residing professionally in Luxembourg, in the chair of chairman, who appointed as secretary Mrs. Johanna Tenebay, private employee, residing professionally in Luxembourg.

The General Meeting appoints as scrutineer Mr. Max Kremer, *avocat à la Cour*, residing professionally in Luxembourg.

The board of the General Meeting having thus been constituted, the chairman declares and the General Meeting agrees that:

I. The General Meeting has been convened by convening notice, containing the agenda and published in accordance with the rules of the law of 24 May 2011 implementing the Directive 2007/36 EC of the European Parliament and of the Council of 11 July 2007 on the exercise of certain rights of shareholders of listed companies in:

- in the *Recueil électronique des sociétés et associations* number *RESA_2020_250.591* of 9 November 2020;
 - in the *Tageblatt* of 9 November 2020 ;
 - on the website of the Warsaw stock exchange as of 9 November 2020;
 - on the website of the group of the Company (www.kernel.ua);
- as it appears from the copies presented to the General Meeting.



II. All the members of the board of directors have been convened to the General Meeting by registered mail sent to them and to the independent auditor (*réviseur d'entreprises*).

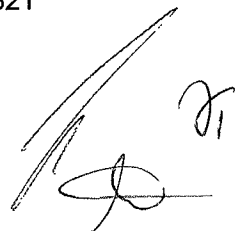
III. All the shareholders present or represented, together with the number of their shares, are shown on an attendance list attached to these minutes and duly signed by the shareholders present and/or their duly appointed representatives and the board of the General Meeting.

IV. 38,814,741 shares out of a total of 84,031,230 shares in circulation are present or represented at the General Meeting.

V. From then on the General Meeting is duly constituted and can therefore validly deliberate on the following agenda:

AGENDA

1. Presentation and approval of the management report of the board of directors and the report of the independent auditor of the Company;
2. Approval of the Consolidated Financial Statements of the Company for the financial year ended on 30 June 2020;
3. Approval of the Parent Company's Annual Accounts (unconsolidated) for the financial year ended on 30 June 2020;
4. Approval of the dividend for the financial year ended on 30 June 2020;
5. Granting discharge to the directors of the Company;
6. Renewal of the mandate of Andrzej Danilczuk as non-executive director of the board of directors of the Company;
7. Renewal of the mandate of Nathalie Bachich as independent non-executive director of the board of directors of the Company;
8. Renewal of the mandate of Sergei Shibaev as independent non-executive director of the board of directors of the Company;
9. Renewal of the mandate of Anastasiia Usachova as director of the board of directors of the Company;
10. Renewal of the mandate of Yuriy Kovalchuk as director of the board of directors of the Company;
11. Renewal of the mandate of Viktoriia Lukianenko as director of the board of directors of the Company;
12. Renewal of the mandate of Yevgen Osypov as director of the board of directors of the Company;
13. Approval of the remuneration of non-executive directors of the board of directors of the Company;
14. Approval of the remuneration of executive directors of the board of directors of the Company;
15. Granting discharge to the independent auditor of the Company for the financial year ended on 30 June 2020;
16. Renewal of the mandate of Deloitte Audit, a *société à responsabilité limitée*, having its registered office at 20, Boulevard de Kockelsheuer, L-1821



- Luxembourg, registered with the Luxembourg Trade and Companies' Register under number B 67 895, as independent auditor of the Company in respect to the audit of the consolidated and unconsolidated annual accounts of the Company for a one-year term mandate, which shall terminate on the date of the annual general meeting of shareholders to be held in 2021;
17. Renewal of the mandate of Andrii Verevskyi as director of the board of directors of the Company.

After deliberation the General Meeting takes the following resolutions:

FIRST RESOLUTION

The General Meeting, after having reviewed the management report of the board of directors of the Company and the report of the independent auditor of the Company, approves these reports.

This resolution has been adopted by a majority of 38,734,832 votes in favor, 0 votes against. 79,909 votes abstained.

SECOND RESOLUTION

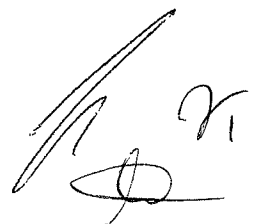
The General Meeting, after having reviewed the management report of the board of directors of the Company and the report of the independent auditor of the Company, approves in their entirety the Consolidated Financial Statements of the Company for the financial year ended on 30 June 2020, with a resulting consolidated net profit attributable to equity holders of the Company of one hundred seventeen million eight hundred and sixty-five thousand US dollars (USD 117,865,000. -).

This resolution has been adopted by a majority of 38,734,832 votes in favor, 0 votes against. 79,909 votes abstained.

THIRD RESOLUTION

The General Meeting, after having reviewed the management report of the board of directors and the report of the independent auditor of the Company, approves in their entirety the Parent Company's annual accounts (unconsolidated) for the financial year ended on 30 June 2020, with a resulting net income for Kernel Holding S.A. as parent company of the Kernel Holding S.A. group of three hundred eighty-seven million nine hundred forty-nine thousand three hundred four US dollars and seven cents (USD 387,949,304.07).

This resolution has been adopted by a majority of 38,734,832 votes in favor, 0 votes against. 79,909 votes abstained.

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FOURTH RESOLUTION

The General Meeting approves the proposal of the board of directors (i) to carry forward the net income of the Parent Company's annual accounts (non-consolidated) of three hundred eighty-seven million nine hundred forty-nine thousand three hundred four US dollars and seven cents (USD 387,949,304.07) and (ii) after allocation to the legal reserve of the Company, to declare a dividend at forty-two cents per ordinary share (USD 0.42) for the financial year ended on 30 June 2020. The general meeting delegates to the board of directors to set up record and payment dates for the dividends distribution.

This resolution has been adopted by a majority of 38,814,741 votes in favor, 0 votes against. 0 votes abstained.

FIFTH RESOLUTION

The General Meeting decides to grant discharge to the directors of the Company for their management duties and the exercise of their mandates in the course of the financial year ended on 30 June 2020.

This resolution has been adopted by a majority of 38,734,832 votes in favor, 0 votes against. 79,909 votes abstained.

SIXTH RESOLUTION

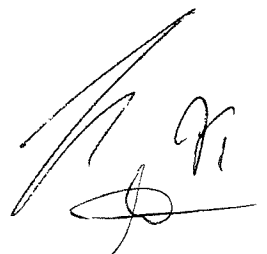
The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mr. Andrzej Danilczuk for a one-year term, decides to renew the mandate of Mr. Andrzej Danilczuk for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2021.

This resolution has been adopted by a majority of 34,401,242 votes in favor, 4,413,499 vote against. 0 votes abstained.

SEVENTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mrs. Nathalie Bachich for a one-year term, decides to renew the mandate of Mrs. Nathalie Bachich for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2021.

This resolution has been adopted by a majority of 38,754,741 votes in favor, 60,000 votes against. 0 votes abstained.

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EIGHTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mr. Sergei Shibaev for a one-year term, decides to renew the mandate of Mr. Sergei Shibaev for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2021.

This resolution has been adopted by a majority of 38,754,741 votes in favor, 60,000 votes against. 0 votes abstained.

NINTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mrs. Anastasiia Usachova for a one-year term, decides to renew the mandate of Mrs. Anastasiia Usachova for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2021.

This resolution has been adopted by a majority of 34,430,621 votes in favor, 4,384,120 votes against. 0 votes abstained.

TENTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mr. Yuriy Kovalchuk for a one-year term, decides to renew the mandate of Mr. Yuriy Kovalchuk for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2021.

This resolution has been adopted by a majority of 33,898,335 votes in favor, 4,919,406 votes against. 0 votes abstained.

ELEVENTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mrs. Viktoriia Lukianenko for a one-year term, decides to renew the mandate of Mrs. Viktoriia Lukianenko for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2021.

This resolution has been adopted by a majority of 34,430,621 votes in favor, 4,384,120 votes against. 0 votes abstained.



TWELFTH RESOLUTION

The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mr. Yevgen Osypov for a one-year term mandate, decides to renew the mandate of Mr. Yevgen Osypov for a one-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2021.

This resolution has been adopted by a majority of 38,633,929 votes in favor, 180,812 votes against. 0 votes abstained.

THIRTEENTH RESOLUTION

The General Meeting, having acknowledged that fees (*tantièmes*) paid to the non-executive directors for their previous term in office amounted in total to two hundred sixty thousand US dollars (USD 260,000. -), approves the independent directors' fees for the new one-year mandate, which shall terminate on the date of the annual general meeting of shareholders to be held in 2021, for a total gross annual amount of two hundred sixty thousand US dollars (USD 260,000. -).

This resolution has been adopted by a majority of 34,522,054 votes in favor, 4,292,687 votes against. 0 votes abstained.


FOURTEENTH RESOLUTION

The General Meeting, having acknowledged that fees (*tantièmes*) paid to the executive directors for their previous term as members of the board of directors amounted in total to two hundred forty thousand US dollars (USD 240,000.-), approves the executive directors' fees for the new one-year mandate, which shall terminate on the date of the annual general meeting of shareholders to be held in 2021, for a total gross annual amount of two hundred forty thousand US dollars (USD 240,000.-) including two hundred thousand US dollars (USD 200,000.-) to be paid to the chairman of the board of directors.

This resolution has been adopted by a majority of 34,522,054 votes in favor, 4,292,687 votes against. 0 votes abstained.

FIFTEENTH RESOLUTION

The General Meeting grants discharge to the independent auditor of the Company, Deloitte Audit, a *société à responsabilité limitée*, having its registered office at 20, Boulevard de Kockelscheuer, L-1821 Luxembourg, registered with the Luxembourg Trade and Companies' Register under number B 67 895 for the financial year ended on 30 June 2020.

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This resolution has been adopted by a majority of 38,734,832 votes in favor, 0 votes against. 79,909 votes abstained.

SIXTEENTH RESOLUTION

The General Meeting, following proposal by the board of directors to reappoint Deloitte Audit, a *société à responsabilité limitée*, having its registered office at 20, Boulevard de Kockelscheuer, L-1821 Luxembourg, registered with the Luxembourg Trade and Companies' Register under number B 67 895 as independent auditor of the Company, resolves to reappoint Deloitte Audit, a *société à responsabilité limitée*, having its registered office at 20, Boulevard de Kockelscheuer, L-1821 Luxembourg, registered with the Luxembourg Trade and Companies' Register under number B 67 895 as independent auditor of the Company for a one-year term mandate, which shall terminate on the date of the annual general meeting of shareholders to be held in 2021.

This resolution has been adopted by a majority of 38,754,741 votes in favor, 60 000 votes against. 0 votes abstained.

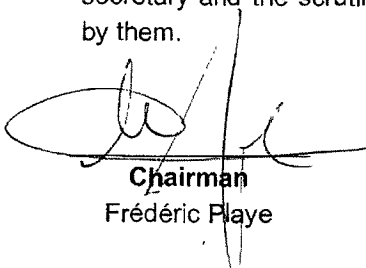
SEVENTEEN RESOLUTION

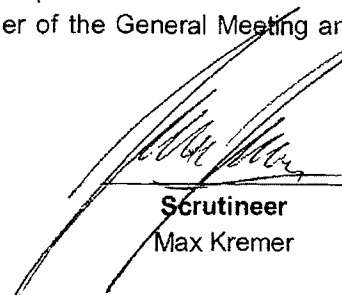
The General Meeting, having acknowledged the end of the mandates of directors and in consideration of the proposal to reappoint Mr. Andrii Verevskyi for a five-year term, decides to renew the mandate of Mr. Andrii Verevskyi for a five-year term mandate, which shall terminate on the date of the general meeting of shareholders to be held in 2025.

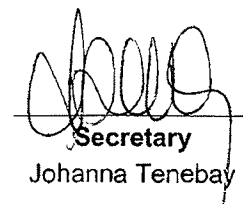
This resolution has been adopted by a majority of 32,923,078 votes in favor, 5,891,663 votes against. 0 votes abstained.

There being no further business, the General Meeting closes at [3:45] p.m. CET.

These minutes are adopted on the date indicated above by the chairman, the secretary and the scrutineer of the General Meeting and as evidence thereof are signed by them.


Chairman
Frédéric Playe


Scrutineer
Max Kremer


Secretary
Johanna Tenebay